

What is an IPOD?

So we want to introduce a new vehicle to HBC that will “help move us all in the same direction” – this in the IPOD. The vehicle of the IPOD is taken from the practice of the “huddle” that we have seen and experienced from our relationship with 3dmEurope.

We have called it an IPOD. We want to have an “HBC flavour”.

Intentional - it’s a gathering that is an high priority where you focus in on the 2 main components of being a good disciple: living like Jesus i.e. Character; learning to do what Jesus did i.e. competence/skills.

Place- up are invited into this—a privilege to here—with 4/5 others with a leader who is going to invest in you and help you develop.

Of - you will need to invest something of yourself into this—honesty and openness.

Discipleship - here you will receive investment, training, information imitation and accountability (in other words...discipleship!)

We want to be crystal clear: our primary motivation is to move the key people the Lord has given us here at HBC to disciple into greater Christlikeness! It is for current and/or future leaders. The people accepting an invitation into a IPOD should know they are expected to lead something (and maybe they already are, but if they aren’t, the expectation that they will start leading something). All leaders at HBC will be required to be in an IPOD. There is a simple formula here: you cannot be released as a leader unless you are prepared to be held accountable.

One of the key phrases that has emerged alongside the IPOD is ‘Low Control High Accountability’. This means enabling and releasing leaders to pursue the creative dreams that God has put on their hearts for mission and church. Yet in this climate of expecting to say yes, leaders of those new missional expressions of church need to be deeply accountable for their character and the way in which they lead. The IPOD give a context for missional leaders to be transparent about what God is doing in their personal lives, within a community of peers.

3 primary areas you will explore in an IPOD are:

1. Recognising and using the “kairos moments” in life as opportunities of learning and growth by going around the learning circle.
2. Listening to and ministering in the power of the Holy Spirit to discern what God is saying & doing. You will reflect on 2 questions each time you meet: What is God saying to me? What am I going to do about that?
3. The UP/IN/OUT dimensions of your life and being willing to work on all 3 as you follow Jesus.

Missional Leaders

To recognise, develop,
equip, strengthen and deploy
missional leaders across HBC
and Chester so that the
Kingdom of God is established
and advancing across our city.



Statement of Intent

If HBC is going to begin to look like the dream I had and in 2017 we are fully operating as a church with a deep discipleship culture, with a strong centre and effective missional living, communities, projects and expressions functioning at the edge then what we need are leaders whose lives and ministries look like the life and ministry of Jesus!

Theme for this evening:

Believers who are Disciples; Disciples who are believers.

This evening we shall lay some foundations, which includes the cornerstone of being a missional leader; at the core of any missional leader is a radically committed disciple, developing both the character and skills of Jesus in their lives, with a desire and commitment to be actively involved in discipling others.

What sort of disciples are we looking for to be Missional leaders across HBC?

Bible Passage—Exodus 18

Jethro celebrated with Moses all that God

A person who celebrates the goodness of God v 9—12

- We want leaders who will reinforce this truth – “God is Good”,
- Those who look at life through these lens – the goodness of God.
- Tell stories about a demonstration of the goodness of God
- Focused more on what God is doing, not on what he’s not!

Psalms 37:8 “Taste and see that the Lord is good.”

Jethro understood Moses what he was doing and why he was doing it, in other words “he got him”

A person who “gets us” - the what and why of what we are doing v 13—18

- Obvious openness to and expression of the ministry of the Holy Spirit.
- Desire to keep learning - teach ability
- Passion for Jesus in worship and lifestyle
- Pursuing healing, wholeness & freedom – stepping out...
- Everyone gets to play, honour and empower all.

Observe, Reflect, Discuss

What strikes me as I listen to Andy speak? Do I get him/Sue?

What do I feel God is asking me to work on? Is there one thing I need to do to make this happen?

Jethro also offers some criteria to help Moses to appoint the right person to be a leader v 17-21a

A person who is growing and developing in the following 5 areas:

- **Character:** Humility, servant hearted, trustworthy, loyal, submitted to Jesus
- **Chemistry/Call:** Committed & connected to family of HBC; Acts 2: 42; Phil 2: 1-4 Friends/Family first...
- **Competence/Skills:** Do you have necessary skills or are willing to learn? What do you need to do the job?
- **Capacity/Commitment:** To vision & values of HBC; willingness to grow personally, give time, willing to be in an IPOD that expresses accountable/encouragement
- **Charisma:** Recognition that you are an influencer or potential influencer of others for both good and bad.

Jethro recognized that leaders will serve in different areas and with different capacities. V21b—23

A person who understands we focus on “and/both” not either/or. So we serve at the centre and live at the edge. So...

‘Serving at the Centre’: The Minster Concept 5 areas:

- a house of prayer & worship eg worship, prophetic; prayer
- a community of healing & renewal eg SOZO, Counselling, Life Support
- a place of learning & equipping eg Sundays, Weds; Courses etc
- a centre of creativity eg Rich; Sundays; Creativity Course
- a mission base to go out from eg resource & support, finance, admin, buildings

‘Living at the Edge’: expressing the “out”

Our personal Frontlines;

Missional communities/expressions; .e.g. Blacon, Boughton, Hoole, Young adults, Starbucks;

Future hope for Missional Communities later that are developed more formally.

Missional Projects e.g. CAP Centre, Street Pastors, WLTDO, Crossway FC, Sparks, Trackers, D’Biz

Observe, Reflect, Discuss

Which of the 5 C’s do you need to focus on and see some growth in?

How do you serve the centre & live at the edge? Is there a stronger draw to one?

Do you sense God’s call on what you do? How do you know?

Is there anything you need to stop so you can start something?